



APPLICATION FOR EMPLOYMENT

APPLICATION

Application Date _____

Have you previously applied for employment at North Paw, LLC? Yes No

CONTACT INFORMATION

Full Legal Name (First Name, Middle Initial, Last Name) _____

Preferred Name (List if different from Legal Name) _____

Other names by which you have been known _____

Street Address _____

City _____

State _____

Zip _____

Email Address _____

Phone Number (XXX) XXX-XXXX _____

Cell Landline Business

AVAILABILITY

Hours Preferred Weekly: _____

Indicate the earliest time and latest time you can work each day. (If unavailable any of these days put an X).

	<i>Monday</i>	<i>Tuesday</i>	<i>Wednesday</i>	<i>Thursday</i>	<i>Friday</i>	<i>Saturday</i>
EARLIEST TIME						
LATEST TIME						

Holidays available _____

MINORS (Only for those under 18 years)

Can you produce the required work certification at the time of employment? Yes No

Parent/Legal Guardian Emergency Contact

Phone Number (XXX) XXX-XXXX

Cell Landline Business

Email Address

EDUCATION

Middle School (minors only)

High School

College or Related

EMPLOYMENT EXPERIENCE (do not answer "see resume" for any of the following)

Name of Employer

Dates of Employment

Wage

Type of Business

Job Title

Duties:

Supervisor's Name

May we contact supervisor? Yes No

If No, why?

Reason for Leaving

Will the supervisor agree with your statement for why you left?

Yes No

How much notice/time did you give before you left? _____

Name of Employer

Dates of Employment

Wage

Type of Business

Job Title

Duties:

Supervisor's Name

May we contact supervisor? Yes No

If No, why?

Reason for Leaving

Will the supervisor agree with your statement for why you left?

Yes No

How much notice/time did you give before you left? _____

Name of Employer

Dates of Employment

Wage

Type of Business

Job Title

Duties:

Supervisor's Name _____

May we contact supervisor? Yes No

If No, why? _____

Reason for Leaving _____

Attach additional sheets to list more work experience

Have you ever been terminated or asked to resign from any job? Yes No

If Yes, please explain each situation _____

ADDITIONAL ANIMAL EXPERIENCE & ACTIVITIES HISTORY (do not answer "see resume")

List any additional work experiences of certifications related to working with animals or that demonstrate leadership or teamwork _____

REFERENCES (do not answer “see resume)

List two references. One reference must be from a non-family member or friend.

Name	Company & Position	How Do You Know Them?	Phone & Email

APPLICANT CERTIFICATION

I authorize North Paw, LLC or its agents to confirm all statements contained in this application and/or resume as is related to the position I am seeking to the extent permitted by federal, state, or local law. I agree to complete any requisite authorization forms for the background investigation which may be permitted by federal, state, and/or local law.

I authorize and consent to, without reservation, any party or agency contacted by this employer to furnish the abovementioned information. I hereby release from liability North Paw, LLC and its representatives for seeking such information and all other persons, corporations or organizations furnishing such information. Further, if hired, I authorize North Paw, LLC to provide truthful information concerning my employment to future employers and hold North Paw, LLC harmless for providing such information.

I certify that all the information on the application, resume, or any supporting documents I may present during my interview process is and will be complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment, or, if employed, disciplinary action, up to and including immediate termination.

If hired by North Paw, LLC I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United States by North Paw, LLC. I also understand this company employs only individuals who are legally eligible to work in the United States.

I understand that North Paw, LLC has a drug-free workplace. Alcohol and other drugs are not permitted on the property. Cigarettes and related (i.e. vaporizers) can be stored in one's vehicle only, and cannot be used or carried on the property.

NON-DISCLOSURE STATEMENT

Upon hiring all employees are required to sign a non-disclosure statement which protect North Paw, LLC's client information and practices. I understand signing the non-disclosure statement is a condition of my hiring. I understand that if I fail to meet the requirements and/or expectations within the non-disclosure statement that I am subject to disciplinary action, up to and including immediate termination.

CONFLICT OF INTEREST DISCLOSURE

North Paw, LLC supports employees working at animal-related places such as veterinary hospitals, food stores and shelters. We would not want a North Paw, LLC employee to work at another company that offers similar services, as this will create conflict. I agree to immediately and fully disclose any other work that is also in the animal-care field to North Paw, LLC. I understand that if I fail to meet the requirements and/or expectations of the Conflict of Interest Disclosure that I am subject to disciplinary action, up to and including immediate termination.

EMPLOYMENT STATEMENT

North Paw, LLC is an at-will employer as permitted by applicable State law. It does not offer any form of guaranteed employment. While North Paw, LLC may elect to follow a progressive discipline process, North Paw, LLC is in no way obligated to do so. Regardless of any provision in the position description or application, if hired, North Paw, LLC may terminate the employment relationship at any time, for any reason, with or without cause or notice. Nothing in the position description or application or in any document or statement, written or oral, shall limit the right to terminate employment at-will. No North Paw, LLC member, employee, or representative is authorized to enter into an agreement, express or implied, with the employee or any applicant for employment for a specified period of time unless such an agreement is in a written contract and signed by the owner(s) of North Paw, LLC.

Printed Name _____

Date _____

Signature _____

If applicant is a minor, the foregoing release and consent must be signed by the applicant's parent or legal guardian as well as the minor.

Legal Guardian Printed Name _____ Date _____

Legal Guardian Signature _____